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9	BEFORE THE
10	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS
11	STATE OF CALIFORNIA
	In the Matter of the Accusation Against: Case No. 2010-619
12	In the Matter of the Accusation Against: Case No.
13	RENEE BURROUGHS,
14	a.k.a. RENEE C. BURROUGHS, a.k.a. RENEE HEARD-BURROUGHS A C C U S A T I O N
15	333 East Piru Street Los Angeles, CA 90061
16	Registered Nurse License No. 362626
17	Respondent.
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19	Complainant alleges:
20	PARTIES
21	1. Louise R. Bailey, M.Ed., RN ("Complainant") brings this Accusation solely in her
22	official capacity as the Interim Executive Officer of the Board of Registered Nursing ("Board"),
23	Department of Consumer Affairs.
24	2. On or about August 31, 1983, the Board issued Registered Nurse License Number
25	362626 to Renee Burroughs, also known as Renee C. Burroughs and Renee Heard-Burroughs
26	("Respondent"). Respondent's registered nurse license was in full force and effect at all times
27	relevant to the charges brought herein and will expire on February 28, 2011, unless renewed.
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JURISDICTION

- This Accusation is brought before the Board under the authority of the following
 laws. All section references are to the Business and Professions Code unless otherwise indicated.
- 4. Code section 2750 provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Code section 2764 provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Code section 2811(b) provides, in pertinent part, that the Board may renew an expired license at any time within eight years after the expiration.
 - Code section 2761 states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- "(a) Unprofessional conduct, which includes, but is not limited to, the following:
 - "(1) Incompetence, or gross negligence in carrying out usual certified or licensed nursing functions.
- 7. Code section 2762 states, in pertinent part:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

"(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.

- (e) Falsify, or make grossly incorrect, grossly inconsistent, or unintelligible entries in any hospital, patient, or other record pertaining to the substances described in subdivision(a) of this section."
 - 8. California Code of Regulations, title 16, section 1443, states:

"As used in Section 2761 of the code, 'incompetence' means the lack of possession of or the failure to exercise that degree of learning, skill, care and experience ordinarily possessed and exercised by a competent registered nurse as described in Section 1443.5."

9. Code section 4060 states, in pertinent part:

"No person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7, or furnished pursuant to a drug order issued by a certified nurse-midwife pursuant to Section 2746.51, a nurse practitioner pursuant to Section 2836.1, a physician assistant pursuant to Section 3502.1, a naturopathic doctor pursuant to Section 3640.5, or a pharmacist pursuant to either Section 4052.1 or 4052.2..."

10. Code section 4022 states:

""Dangerous drug" or "dangerous device" means any drug or device unsafe for selfuse in humans or animals, and includes the following:

- (a) Any drug that bears the legend: "Caution: federal law prohibits dispensing without prescription," "Rx only," or words of similar import.
- (b) Any device that bears the statement: "Caution: federal law restricts this device to sale by or on the order of a -----," "Rx only," or words of similar import, the blank to be filled in with the designation of the practitioner licensed to use or order use of the device.
- (c) Any other drug or device that by federal or state law can be lawfully dispensed only on prescription or furnished pursuant to Section 4006."
- 11. Health and Safety Code section 11173, subdivision (a), states, in pertinent part, that "[n]o person shall obtain or attempt to obtain controlled substances, or procure or attempt to

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procure the administration of or prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge . . ."

12. California Code of Regulations, title 16, section ("Regulation") 1442 states:

"As used in Section 2761 of the code, 'gross negligence' includes an extreme departure from the standard of care which, under similar circumstances, would have ordinarily been exercised by a competent registered nurse. Such an extreme departure means the repeated failure to provide nursing care as required or failure to provide care or to exercise ordinary precaution in a single situation which the nurse knew, or should have known, could have jeopardized the client's health or life."

13. California Code of Regulations, title 16, section 1443.5 states:

"A registered nurse shall be considered to be competent when he/she consistently demonstrates the ability to transfer scientific knowledge from social, biological and physical sciences in applying the nursing process, as follows:

- "(1) Formulates a nursing diagnosis through observation of the client's physical condition and behavior, and through interpretation of information obtained from the client and others, including the health team.
- "(2) Formulates a care plan, in collaboration with the client, which ensures that direct and indirect nursing care services provide for the client's safety, comfort, hygiene, and protection, and for disease prevention and restorative measures.
- "(3) Performs skills essential to the kind of nursing action to be taken, explains the health treatment to the client and family and teaches the client and family how to care for the client's health needs.
- "(4) Delegates tasks to subordinates based on the legal scopes of practice of the subordinates and on the preparation and capability needed in the tasks to be delegated, and effectively supervises nursing care being given by subordinates.
- "(5) Evaluates the effectiveness of the care plan through observation of the client's physical condition and behavior, signs and symptoms of illness, and reactions to treatment and through communication with the client and health team members, and modifies the plan as needed.

"(6) Acts as the client's advocate, as circumstances require, by initiating action to improve health care or to change decisions or activities which are against the interests or wishes of the client, and by giving the client the opportunity to make informed decisions about health care before it is provided."

COST RECOVERY

14. Code section 125.3 provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUG DEFINITIONS

- 15. Morphine a Schedule II controlled substance pursuant to Health and Safety Code section 11055 subdivision (b) (1)(M), and a dangerous drug pursuant to Business and Professions Code section 4022. It is a narcotic analgesic used for the relief of severe pain.
- 16. Hydromorphone/Dilaudid a Schedule II controlled substance pursuant to Health and Safety Code section 11055, subdivision (b)(1)(K) and a dangerous drug pursuant to Business and Professions Code section 4022. It is a narcotic analgesic used for the relief of severe pain
- 17. Toradol, a brand of ketorolac tromethani, is a dangerous drug within the meaning of Code section 4022 in that it requires a prescription under federal law.
- 18. Ativan, a brand of lorazepam, is a Schedule IV controlled substance as designated by Health and Safety Code section 11057, subdivision (d) (16) and a dangerous drug dangerous drug within the meaning of Code section 4022.
- 19. **Regian,** a brand of metoclopramide hydrochloride, is a dangerous drug within the meaning of Code section 4022 in that it requires a prescription under federal law.

HOAG MEMORIAL HOSPITAL PRESBYTERIAN

20. Respondent was employed as a registered nurse at Hoag Memorial Hospital Presbyterian (Hoag Hospital) in the city of Newport Beach, California between November 30, 2005 and January 9, 2006, when the incidents set forth in this accusation occurred.

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 21. At all times relevant to the charges herein, Hoag Hospital used a drug dispensing system called the "Pyxis System." The Pyxis is a computerized automated medication dispensing machine. The user enters a password to gain access and dispense medication from the machine. The machine records the user name, patient name, medication, dose, date and time of the withdrawal. The Pyxis is integrated with hospital pharmacy inventory management systems.

FIRST CAUSE FOR DISCIPLINE

(Unprofessional Conduct Based on Diversion and Possession of Controlled Substances)

22. Respondent is subject to disciplinary action pursuant to Code section 2761, subdivision (a) (1), on the grounds of unprofessional conduct, as defined by Code section 2762, subdivision (a), in that while on duty as a registered nurse in the Emergency Care Unit at Hoag Hospital, Respondent obtained and possessed an amount of a controlled substance, other than that prescribed by a licensed physician pursuant to Code section 2762(a), as more specifically set forth below:

Diversion of Controlled Substances:

a. In and between November 2005, and January 2006, Respondent removed various quantities of the controlled substances morphine, Dilaudid, and Ativan from the Pyxis automated medication dispensing system ("Pyxis") at Hoag Hospital for certain patients when there were no physicians' orders authorizing the medications for the patients, or the quantities of the medications removed were in excess of the doses ordered by the patients' physicians. Further, Respondent failed to chart the administration of the controlled substances on the patients' Medication Administration Records (MAR), failed to document the wastage of the controlled substances in the Pyxis, or falsified or made grossly incorrect, grossly inconsistent, or unintelligible entries on the MAR's to conceal her diversion of the controlled substances, as set forth in paragraph 22 (c) below. In some instances, Respondent failed to document the patients' pain level prior to administering the medications.

Possession of Controlled Substances:

b. In and between November 2005, and January 2006, Respondent possessed unknown quantities of the controlled substances morphine, Dilaudid, and Ativan without valid prescriptions

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Record

Record

Respondent's user number for the Pyxis machine during the relevant time period was 41755. This user number also corresponds with user name "Renee, Hea" which is included in the Pyxis printout and represents Respondents' alias, Renee Heard.

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	PATIENT C	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administration
11/09/2005	11/09/2005	11/09/2005
1310 Dilaudid 0.5 mg x 3 each		.5 mg Dilaudid administered 1330
		.5 mg Dilaudid administered The time of administration i illegible
	al Unaccountable Drugs: 1 mg Di Illegible MAR documentation con administration.	
	PATIENT D	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record
11/10/2005	11/10/2005	11/10/2005
1330 Dilaudid 1 mg	2 mg Dilaudid withdrawn by user number 41755 at 1332 None wasted	1 mg Dilaudid administered 1345
-	Total Unaccountable Drugs: 1 n	ng
	PATIENT E	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administrati Record
11/24/2005	11/24/2005	11/24/2005
0200 1 mg Dilaudid	2 mg Dilaudid withdrawn by user number 41755 at 0218 None wasted	1 mg Dilaudid administered 0230
Tot	tal Unaccountable Drugs: 1 mg D	ilaudid
<i>III</i>		
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<i>III</i>		
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. V	PATIENT F	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administra Record
11/28/2005	11/28/2005	11/28/2005
1945 Dilaudid 1 mg	Pyxis 2 mg Dilaudid withdrawn by user number 41755 at 1946. None wasted	1 mg Dilaudid administer 2000
Total Unacce	ountable Drugs: I mg Dilaudid ur	naccounted for
	PATIENT G	,
Physician's Post-Order Records	Pyxis Activity Report	Medication Administra Record
11/28/2005	11/28/2005	11/28/2005
2023 Morphine 5 mg	5 mg Morphine withdrawn by user number 41755 at 2029 None wasted	Cancelled/Med not given (5 mg Morphine to be administered at 2045 was cancelled)
2038 1 mg Dilaudid	2 mg Dilaudid withdrawn by user number 41755 at 2032 None wasted	1 mg administered at 204
	ountable Drugs: 5 mg Morphine u and 1 mg Dilaudid unaccounted j	
	PATIENT I	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administra Record
11/29/05	11/30/05	11/30/05
Ativan 1 mg at 0238	None shown	1 mg Ativan administered 0240
No Order for Dilaudid	2 mg Dilaudid withdrawn by user number 41755 at 0235 None wasted	
T-4-1 II-	:	reasonated for
Location in the second	ountable Drugs: 2 mg Dilaudid u	писсоинией јог
/// ///		
III		
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gradient (State Control of Contro	PATIENT J	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record
12/09/2005	12/09/2005	12/09/2005
0700 Dilaudid 1 mg x 3 every	2 mg Dilaudid withdrawn by	2 mg Dilaudid administered a
15 minutes	user 41755 at 0656 None wasted	0657
None	30 mg Ketorolac Tromethani withdrawn by user number	None
	41755 at 0701 None wasted	·
· · · · · · · · · · · · · · · · · · ·	2	
	ountable Drugs: 2 mg Dilaudid w	
30 m ₂	g Ketorolac Tromethani unaccour	itea for
	PATIENT K	
and the state of t		
Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record
12/10/2005	12/10/2005	12/10/2005
0250 Morphine 5 mg	No withdrawal shown	5 mg administered at 0310
0325 Dilaudid 1 mg	2 mg Dilaudid withdrawn by	0330 Dilaudid (Quantity
	user number 41755 at 0328 None wasted	administered is unknown)
Total Unacco	untable Drugs: 1 mg Dilaudid is	unaccounted for
	PATIENT L	
Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record
12/17/2005	12/17/2005	12/17/2005
1 mg Dilaudid at 1918	2 mg Dilaudid withdrawn by user number 41755 at 1931	1 mg Dilaudid administered a 1950
1 mg Ativan at 0208	None wasted 2 mg Ativan withdrawn by	1 mg Ativan administered at
	user number 41755 at 0216 None wasted	an unknown time
	e Drugs: 1 mg Dilaudid and 1 mg Errors: Illegible MAR documenta	
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Accusation

Physician's Post-Order	Pyxis Activity Report	Medication Administration
Records		Record
12/28/2005	12/29/2005	12/28/2005
2330 1 mg x 3 each 20 minutes	2 mg Dilaudid withdrawn by user number 41755 at 1208 None wasted	1 mg Dilaudid administered 0005
5 mg- Reglan (unknown time)	2 mg Dilaudid withdrawn by user number 41755 at 1248 None wasted	1 mg Dilaudid administered 0005
Other Error. Pain scale was documented at minutes prior to second remo	al Unaccountable Drugs: 3 mg Di s: No documentation patient was a t 4/10 twenty-five minutes after int val from Pyxis. Patient left depart ication inconsistent with physician	in pain at 1248 itial administration and eightee ment at 0100. Administration o
Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record
12/29/2005	12/29/2005	12/29/2005
0510 Dilaudid 1 mg x 2 each	2 mg Dilaudid withdrawn by	1 mg Dilaudid administered
20 minutes	user number 41755 at 0508	
	None wasted	
Total Unacc	ountable Drugs: 1 mg Dilaudid u	inaccountea for
· ·	PATIENT Q	
Physician's Post-Order	Pyxis Activity Report	Medication Administration
Records	<u> </u>	Record
Records 12/30/2005	12/30/2005	Record 12/30/2005
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each	12/30/2005 2 mg Dilaudid withdrawn by	Record 12/30/2005 1 mg Dilaudid administered
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159	Record 12/30/2005
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted	Record 12/30/2005 1 mg Dilaudid administered 0215
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159	Record 12/30/2005 1 mg Dilaudid administered 0215
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by	Record 12/30/2005 1 mg Dilaudid administered administer
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151 0152 Ativan 1 mg	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by user number 41755 at 0159 None wasted	Record 12/30/2005 1 mg Dilaudid administered 0215 1 mg Ativan administered a 0210
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151 0152 Ativan 1 mg	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by user number 41755 at 0159	Record 12/30/2005 1 mg Dilaudid administered 20215 1 mg Ativan administered a 0210
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151 0152 Ativan 1 mg	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by user number 41755 at 0159 None wasted	Record 12/30/2005 1 mg Dilaudid administered 20215 1 mg Ativan administered a 0210
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151 0152 Ativan 1 mg	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by user number 41755 at 0159 None wasted	Record 12/30/2005 1 mg Dilaudid administered 20215 1 mg Ativan administered a 0210
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151 0152 Ativan 1 mg Total Unaccountabl	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by user number 41755 at 0159 None wasted	Record 12/30/2005 1 mg Dilaudid administered 20215 1 mg Ativan administered a 0210
Records 12/30/2005 0159 Dilaudid 1 mg x 1 each 20 minutes until pain s 4/10 at 0151 0152 Ativan 1 mg Total Unaccountable	12/30/2005 2 mg Dilaudid withdrawn by user number 41755 at 0159 None wasted 2 mg Ativan withdrawn by user number 41755 at 0159 None wasted	Record 12/30/2005 1 mg Dilaudid administered 20215 1 mg Ativan administered a 0210

Accusation

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1		PATIENT S		
2	Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record	
3	12/30/2005	12/30/2005	12/30/2005	
4	0934 Reglan 5 mg			
5	0620 Dilaudid 1 mg every 60 minutes	2 mg Dilaudid withdrawn by user number 41,755 at 0623	1 mg Dilaudid administered at 0640	
6		1 mg Dilaudid wasted at 0631		
7	Documentation Errors: No pain assessment documented for multiple entries			
[,] 8		PATIENT T		
10	Physician's Post-Order Records	Pyxis Activity Report	Medication Administration Record	
11	1/09/2006	1/09/2006	1/09/2006	
12	1855 Morphine 3 mg x 1 every 20 minutes	5 mg Morphine withdrawn by user number 41755 at 0725	Morphine unknown/illegible dose administered at 1950	
13	20 11.11.00	5 mg Morphine withdrawn by user number 41744 at 0906	Morphine 3 mg administered at 2150	
14		abor mandour 117,17 at 0500		
15		untable Drugs: 7 mg Morphine u ors: Failed to Document Pain on		
16		PATIENT U		
17	Physician's Post-Order	Pyxis Activity Report	Medication Administration	
18	ll — .	- J	1	
	Records		Record	
10	1/09/2006	1/10/2006	Record 1/09/2006	
19 20	I	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154	Record	
20	1/09/2006 No order for Morphine prior to	1/10/2006 5 mg Morphine withdrawn by	Record 1/09/2006 Unknown amount of Morphine	
ļ	1/09/2006 No order for Morphine prior to removal from Pyxis Total Unaccountable	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154	Record 1/09/2006 Unknown amount of Morphine administered at 0200 phine unaccounted for.	
20 21	1/09/2006 No order for Morphine prior to removal from Pyxis Total Unaccountable	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154 4 mg Wasted Drugs: Unknown amount of morphisms	Record 1/09/2006 Unknown amount of Morphine administered at 0200 phine unaccounted for.	
20 21 22	1/09/2006 No order for Morphine prior to removal from Pyxis Total Unaccountable Documentation Errors: Unknown	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154 4 mg Wasted Drugs: Unknown amount of morpown/Illegible Amount of Morphin	Record 1/09/2006 Unknown amount of Morphine administered at 0200 whine unaccounted for, e given. No doctor's orders for	
20 21 22 23	1/09/2006 No order for Morphine prior to removal from Pyxis Total Unaccountable Documentation Errors: Unknown	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154 4 mg Wasted Drugs: Unknown amount of morpown/Illegible Amount of Morphine.	Record 1/09/2006 Unknown amount of Morphine administered at 0200 whine unaccounted for, e given. No doctor's orders for	
20 21 22 23 24	1/09/2006 No order for Morphine prior to removal from Pyxis Total Unaccountable Documentation Errors: Unknown SE (Unprofessional Conduction C	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154 4 mg Wasted Drugs: Unknown amount of morphynelllegible Amount of Morphine. COND CAUSE FOR DISCIPLE act based on False Entries in Headers of Morphine and Morphine.	Record 1/09/2006 Unknown amount of Morphine administered at 0200 whine unaccounted for, e given. No doctor's orders for	
20 21 22 23 24 25	1/09/2006 No order for Morphine prior to removal from Pyxis Total Unaccountable Documentation Errors: Unknown SE (Unprofessional Conduction 23. Respondent is subjective subje	1/10/2006 5 mg Morphine withdrawn by user number 41755 at 0154 4 mg Wasted Drugs: Unknown amount of morphynelllegible Amount of Morphine. COND CAUSE FOR DISCIPLE act based on False Entries in Headers of Morphine and Morphine.	Record 1/09/2006 Unknown amount of Morphine administered at 0200 whine unaccounted for, the given. No doctor's orders for INE ospital/Patient Records) rounds of unprofessional conduct,	

Hospital Presbyterian located in Newport Beach, California, Respondent falsified, or made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital, patient, or other records pertaining to the controlled substances morphine, Dilaudid, and Ativan and dangerous drugs ketorolac tromethani (Toradol) and Reglan as set forth in paragraph 22 (c).

THIRD CAUSE FOR DISCIPLINE

(Unprofessional Conduct based on Incompetence and/or Gross Negligence)

24. Respondent is subject to disciplinary action pursuant to Code section 2761, subdivision (a)(1), on the grounds of unprofessional conduct constituting incompetence and/or gross negligence as defined in the Code of Regulations sections 1442 and 1443, in that in and between November 2005, and January 2006, while on duty as a registered nurse in the Emergency Care Unit at Hoag Memorial Hospital Presbyterian located in Newport Beach, California, Respondent was guilty of gross negligence within the meaning of Regulation 1442, as set forth in paragraphs 22 and 23 above. Respondent committed additional acts constituting gross negligence, as set forth in paragraph 22 (c).

<u>PRAYER</u>

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking or suspending Registered Nurse License Number 362626, issued to Renee Burroughs, also known as Renee C. Burroughs and Renee Heard-Burroughs;
- 2. Ordering Renee Burroughs, also known as Renee C. Burroughs and Renee Heard-Burroughs, to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;
 - 3. Taking such other and further action as deemed necessary and proper.

DATED: 5/2/10

LOUIȘE R. BAILEY, M.ED., RN

Interim Executive Officer Board of Registered Nursing Department of Consumer Affairs

State of California Complainant

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